

VACANCY ANNOUNCEMENT

Date of publication:	24 September 2018
Starting date of receiving applications:	1 October 2018
Deadline for applications:	24 November 2018
Post title:	Law Clerk to Judges of the Court (Associate Legal Officer) (multiple positions)
Grade:	P-2
Vacancy Announcement Number:	2018/11
Duty station:	International Court of Justice, The Hague, Netherlands
Organizational unit:	Law Clerks to Judges
Indicative minimum net annual remuneration (including post adjustment) based on Sept. 2018 rate:	US\$63,806
Length of appointment:	Two years fixed-term, renewable once for a second two-year period
Start of appointment:	The various Law Clerk positions will fall vacant over a period of two years

Background

The International Court of Justice wishes to appoint a number of Law Clerks, each of whom will provide research and other legal assistance to one of the judges of the Court. For administrative purposes, the Law Clerks are attached to the Department of Legal Matters.

Functions

Under the supervision of the judge to whom he or she is specifically assigned, the Law Clerk will provide that judge with legal research and related assistance with regard to cases pending before the Court. The Law Clerk may also be required to provide legal assistance and support to a judge *ad hoc* participating in a particular case. In co-ordination with his or her judge, the Law Clerk may also from time to time be called upon to perform some specific legal tasks for the Registry.

Qualifications and skills

- An advanced university degree in law, with significant academic background in public international law or professional experience in the field; a first-level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree. Postgraduate studies in public international law would be an asset.
- Two years' experience in the settlement of international legal disputes with an international organization, government, law firm or other private sector entity would be desirable.

Languages

French and English are the official languages of the Court. Excellent knowledge of and drafting ability in one of these languages is required, as well as good comprehension of and basic ability to communicate in the other language. Knowledge of other official languages of the United Nations would be an asset.

Remuneration

Depending on professional background, experience and family situation, a competitive compensation and benefits package is offered.

The Court's salaries are calculated in US dollars but paid in euros. They consist of a basic salary and a post adjustment which reflects the cost of living in the Netherlands and the euro/dollar exchange rate.

In addition, the Court offers an attractive benefits package including 30 days of annual leave, home leave travel after two years, an education grant for dependent children, a pension plan and medical insurance.

**PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE
DEADLINE WILL NOT BE ACCEPTED**

How to apply

Candidates shall apply through the Court's e-recruitment system starting 1 October 2018. The relevant link to the system will be published on the "Current Vacancies" page of this website at that time. The system will start accepting applications from 1 October 2018 until the deadline.

Selection process

Only applications from shortlisted candidates will be acknowledged. Candidates on the shortlist will be tested and interviewed in The Hague, or remotely, towards the end of **February 2019**. Prospective applicants should be prepared to demonstrate in the exam and interview that they have expertise in a wide range of topics in public international law. Applications that are found by the Court to meet the above criteria may be added to a reserve list in case a similar vacancy arises in the future.

The selected candidates may be subject to a security clearance, including verification of the information provided and a criminal record check. All candidates should be in a position to submit an electronic copy of their passport and all diplomas listed on their profile when requested.

The Registrar reserves the right not to appoint any candidate to the post, or to appoint one at a lower level or on the basis of a modified description.